

## **Establishing a Statewide Early Care, Health and Education Professional Development System**



Early childhood stakeholders participated in a statewide interagency effort to create a comprehensive competency-based professional development system. Dr. Dan Haggard, Director of the New Mexico Office for Child Development, facilitated this challenging work of meeting professional development training needs of all individuals providing early care and education of Iowa's children. He facilitated three two-day meetings for stakeholders to develop a framework for a statewide professional development system for early care, health and education. Dan was a consultant for Frank Porter Graham supporting statewide system building and has worked to establish professional development systems in New Mexico, North Dakota, and Illinois as well as Palm Beach County, Florida. Partners in this project include (but not limited to) Department of Education, Area Education Agencies, Community Colleges, Institutes of Higher Education, Department of Public Health, Empowerment, Department of Human Services, Child Care Resource & Referral, child care.

### **Vision**

*As defined by the large stakeholder group July 26 and 27, 2007*

Iowa's Early Care, Health and Education Professional Development System provides multiple pathways of learning and skill building for all individuals working in various roles to support young children, prenatal through age eight, and their families.

This professional development system:

- Provides leadership and coordination to ensure accountability, communication and efficient use of resources.
- Has multiple levels with standards-based competencies at increasing levels of complexity. Each level articulates with the next and has corresponding professional recognition.
- Includes both formal (credit) and informal (non-credit) learning opportunities.

Each system maintains responsibility for its own role-specific training